

## **FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **Objective of Program**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

### **Familiarisation Programme**

The Independent Directors of the Company are made familiar with the following information through presentations;

- Overview of the Company;
- Board Members, its Committees and terms of reference of each of the Committees;
- Roles, Responsibilities and Duties of the Independent Director under the Companies Act, 2013 and Listing Agreement;
- Company's strategy, business model, operations, service offerings, Organization structure, financial performance of the Company, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- Laws applicable to the Company and status of compliances thereunder.

Further, Independent Directors have full access to all the books, accounts, statutory registers etc. of the Company and also directors are updated on all the important issue, matters, development at the Board and Committee Meetings.

Familiarization programme will be conducted "as needed" basis and/or when there is new inductee in the Board of the Company.